



Calder Valley Steiner Education

Making Time for Childhood

CVSE Exclusion and Suspension policy

Authors	Richard Bunzl
Policy Lead	Richard Bunzl Ingrid Lihou
Date Ratified by management team	November 2017
Status	Ratified
Last Review Date	Sep. 2025
Policy Number	CVSE doc 5

Exclusion and Suspension Policy

Nursery Exclusion Policy

General

It is the general policy of the Nursery to consider exclusion of a child only as a last resort and one that should be avoided by all practical means. However, under certain circumstances, the exclusion of a child may be the only option open to the Nursery teaching and management staff.

Reasons for Exclusion

Exclusion may be considered in one or more of the following circumstances:

A child exhibits repeated violent and/or uncontrollable behaviour

A child persistently directs abusive or threatening language towards either a member of staff or to another child

Persistent asocial behaviour or problems of an indefinable nature

The child through his/her behaviour is perceived to represent a physical risk to him/herself, to other children or to members of the Nursery staff

Nursery Exclusion Procedure

Should a child begin to exhibit extreme antisocial behaviour or is disruptive or violent, Nursery staff will initiate the following actions:

Nursery staff will execute the CVSE Behavioural Policy and Procedures.

If the behavioural problems persist, the parents of the child will be consulted so that an action plan can be formulated. Specialist advice, assistance and help will be sought.

A meeting with all relevant parties will be held to discuss the behavioural issues and to agree upon an action plan.

Nursery staff will report progress to the child's parents on a daily basis

Funding for 1-to-1 assistance for the child may be sought.

Regular meetings will be held with all relevant parties.

If there is no improvement in the child's behaviour or the behaviour constitutes an immediate threat to another child or member of staff, the child will be excluded.

A letter to the parents/guardians will be sent informing them of the Nursery decision to exclude the child.

Monitoring Compliance and Effectiveness

- This document will be reviewed annually
- All incidents will be recorded
- The teaching and administrative staff will adhere to this policy
- Any exclusions and suspensions will be used confidentially as a learning tool for teaching staff
- The school will ask families for feedback following any incidents or interventions

Related Policies

- CVSE Safeguarding policy
- CVSE Supporting positive behavior (inclusion) policy
- CVSE Equal opportunities policy