

|  |  |
| --- | --- |
| **CVSE English as an Additional Language policy** | |
| Authors | Richard Bunzl |
| Policy Lead | Richard Bunzl |
| Date Ratified by  College of Teachers | May 2017 |
| Status | Ratified |
| Last Review Date | Sep. 2019 |
| Policy Number | CVSE doc 30 |

**POLICY FOR CHILDREN WITH ENGLISH AS AN ADDITIONAL LANGUAGE**

**Purposes of the policy**

* To promote equality of opportunity for all pupils for whom English is an additional language.
* To enable the delivery a broad, balanced curriculum in line with Steiner Waldorf principles, while taking account of the needs of children for whom English is an additional language.

**Guidelines**

* To promote academic achievement by grouping EAL pupils according to age and class level rather than English language level.
* To identify language outcomes for all curriculum areas and include in medium-term and weekly planning.
* To recognize the importance of the development of the children’s first languages in order to facilitate their general learning in tandem with their acquisition of English.
* In keeping with Steiner Waldorf principles, to provide pupils with access to resources which are age appropriate, at an appropriate language level, and are linguistically and culturally appropriate.
* To use key visuals and other strategies to support children’s access to the curriculum.
* To actively liaise with parents to help them to support their children’s learning.
* To facilitate parents’ access to Kindergarten life, and especially for parents’ evenings and CVSE community events, and to monitor parental involvement.
* To ensure that EAL pupils are also assessed in their first language where possible and where appropriate.
* To seek first language assessment to ensure the accurate identification of SEN.
* To provide all staff with high-quality professional development to develop their knowledge and skills for teaching EAL learners.

**Monitoring Compliance and Effectiveness**

* This document will be reviewed annually
* This document will be discussed and reviewed at EY Teachers’ Meetings

**Related policies**

• CVSE Equal Opportunities policy